



Work regulations at Local Kid NGO

1. Respect each other and be friendly to each other. We are one Team and we are dependent on each other.
2. Respect your role at Local KID
3. No one works alone.
4. Talk in the team and with the Directors about new Ideas and changes, before doing it.
5. Don't steal
6. Don't beat and abuse children, students or other people.
7. Respect the children/ Students and take care of them the way you take care of yourself..
8. Treat the children/ students the way you want to be treated as well.
9. Respect the Community and people we work with.
10. Attend Meetings, Internships and Workshops
11. Sign in and out before and after work.
12. All materials which belong to Local KID have to be returned after using them
13. Respect the work hours and workplan
14. Don't be late to work
15. Communicate to the team if you are sick or not coming
16. Communicate to Chiara Katende if you want holidays or days off.
17. After 7pm in the evening no child enters or leaves the home. Doors remain closed.
18. Duty of Care: Take care of the nonprofit by ensuring prudent use of all assets, including facility, people, and good will;
19. Duty of Loyalty: Ensure that the nonprofit's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the nonprofit corporation; not in the best interest of the individual board member (or any other individual or for-profit entity).
20. Duty of Obedience: Ensure that the nonprofit obeys applicable laws and regulations; follows its own bylaws; and that the nonprofit adheres to its stated corporate purposes/mission.